

Calendar

1st semester 2026

BALTIC CONTROL - A SUBSIDIARY OF APAVE GROUP,
YOUR TRAINING PROVIDER IN INDIA

TRAINING



Calendar 1st Semester 2026

Ref.	Training Title	Course Duration	Feb*	March*	April*	May*	June*	July*
IMS - IA	Integrated Management Systems (IMS) Internal Auditor Master Integrated Auditing: A comprehensive program to develop high-competence auditors for QMS, EMS, and OHSMS. Includes practical audit simulations and ready-to-use audit plan/NC report templates.	3 days		16-18		18-20		06-10
ERCM -01	Emergency Response & Crisis Management Protect People & Reputation: Equips professionals with skills to build Emergency Response Plans (ERP) and establish Crisis Management Teams. Includes mock drill planning and incident review frameworks.	3 days	04-06		06-08		08-10	
IPM- RISK	Integrated Pest Management (IPM) & Risk Assessment Scientific Pest Control: Deep dive into pest demography and behavioral patterns. Focuses on systematic Risk Assessments (PRA) and eco-friendly IPM program implementation for food and facility sectors.	3 days		23-25		25-27		27-29
FOOD - 01	HACCP-VACCP-TACCP Integrated Course Total Food Safety & Defense: Covers global food fraud prevention (VACCP) and threat assessment (TACCP) strategies aligned with FSSC 22000 V6 and US FDA requirements. Includes risk-scoring workshops.	2 days	19-20		15-16		17-18	
SUST - 01	Lifecycle Assessment (LCA) & Environmental Footprint Strategic Sustainability: Quantify environmental impacts across product lifecycles based on ISO 14040/14044. Essential for ESG reporting, Net Zero strategies, and Carbon Footprint management.	2 days		25-26		27-28		29-30
FOOD - 02	GMP & GHP for Food Processing & Packaging Compliance & Excellence: Strengthens food safety culture through Good Manufacturing and Hygiene Practices. Aligned with Codex and FSSAI Schedule 4. Includes sanitation and allergen management templates.	2 days	13-14				10-11	
REV- 9001	ISO 9001:2026 Revision Focus Training Future-Proof Quality: High-impact transition training for the upcoming standard revision. Focuses on digitalization readiness, sustainability alignment, and performance-based quality management.	1 day	06		09		11	
REV- 14001	ISO 14001 :2026 Revision Focus Training Resilient Environmental Management: Prepares organizations for the 2026 EMS updates, including climate change adaptation, resource efficiency, and life-cycle thinking enhancements.	1 day	07		10		12	

VIRTUAL LIVE TRAINING SESSION

NOTE: On-site Corporate Sessions tailored to your facility. *



Calendar 1st Semester 2026

Ref.	Training Title	Course Duration	March*	April*	May*	June*	July*	Aug*
IMS - LA	Integrated Management Systems (IMS) Lead Auditor Plan and lead audits for ISO 9001, 14001, and 45001. Focuses on risk-based thinking and audit team management.	5 days	02-06		11-15		15-16	
FSMS - LA	Food Safety Management System Lead Auditor ISO 22000:2018 lead auditing. Includes hazard analysis, PRPs, OPRPs, and CCPs evaluation.	5 days		06-08		08-12		
FSSC- IA	FSSC 22000 Internal Auditor Training Internal auditing of FSMS based on ISO 22000 and PRP standards (ISO/TS 22002 series).	2 days	09-10		18-19		20-21	
RISK - AM	Risk Identification, Assessment & Mitigation Systematic risk management (qualitative/quantitative) across operational, strategic, and compliance domains.	2 days		13-14		15-16		
DG-HS	Dangerous Goods & Hazardous Substance Handling Safe identification, labeling (GHS), and storage of hazardous materials to ensure regulatory compliance.	2 days	16-17		20-21		22-23	
COC - MC	Chain of Custody (CoC) Management & Compliance Product integrity and traceability across the supply chain (aligned with FSC, RSP0, and MSC frameworks).	2 days		20-21		22-23		
ENV- AI	Environmental Aspect–Impact Identification Risk-based evaluation and investigation procedures in line with ISO 14001:2015 requirements.	2 days	23-24		25-26		27-28	
TRAC- WS	Process & Product Traceability Workshop Hands-on guidance for batch/lot control, process mapping, and mock recall/recall readiness.	1 day		27		29		

VIRTUAL LIVE TRAINING SESSION

NOTE: On-site Corporate Sessions tailored to your facility. *



INTRODUCTION

WELCOME TO BALTIC CONTROL ACADEMY

Achieving excellence in performance and compliance requires the right expertise. Baltic Control training programs equip your teams with essential skills across QHSE, Enterprise Risk, Sustainability, and Food Safety—delivered by seasoned professionals who bring real-world experience to every session.

From ISO management systems to specialized food safety protocols, our courses combine technical depth with practical application, tailored to meet your organizational needs effectively.

INDUSTRY EXPERTISE

Our trainers bring decades of hands-on experience across food safety, environmental management, quality systems, and operational excellence

COMPREHENSIVE COVERAGE

From ISO certifications to specialized audits, we cover the full spectrum of compliance and management system requirements

PRACTICAL APPROACH

Training delivered by active auditors and consultants who understand real-world implementation challenges and solutions

REGULATORY ALIGNMENT

Stay current with FSSAI, ISO, environmental regulations, and international standards through our expert guidance

FLEXIBLE DELIVERY

Classroom, on-site, and customized training formats designed around your operational needs and team schedules

PROVEN TRACK RECORD

Thousands of man-days of training delivered across industries with measurable improvements in compliance and performance

BALTIC CONTROL TRAINING TEAM - EXPERT TUTORS



KRISHNA DATTA

Lead Auditor &
Management Systems Specialist



KIRTI GAUTAM

Food Safety & QA Specialist
FoSTaC Certified Trainer



NIRANJAN KULKARNI

Quality, Compliance &
Operations Expert



RAJENDRA SURVE

Integrated Pest
Management Professional



RANJAN BANERJEE

Senior Management
Systems & EHS Expert



9001

14E001

45001

Integrated Management System (IMS) Lead Auditor

ISO 9001:2015

ISO 14001:2015

ISO 45001:2018

The ultimate qualification for professionals managing Quality, Environment, and Health & Safety within a single framework.

Course Overview

This intensive 5-day program develops the skills required to plan, conduct, and lead integrated audits. It focuses on the "High-Level Structure" (HLS), allowing you to audit three standards simultaneously, saving time and organizational resources.

Key Objectives

- Interpret common and discipline-specific requirements of QMS, EMS, and OH&S.
- Lead an audit team and manage complex audit programs as per ISO 19011.
- Apply risk-based thinking to identify systemic failures and add value to the organization.

TARGET AUDIENCE

- EHS Managers, Quality Directors, Compliance Officers, and
- Lead Auditors.

COURSE DELIVERABLES

Comprehensive manual & audit tools, case studies & role-play, Exam & Lead Auditor Certificate

Duration: 05 Days (40 Hours)

Training Fee: ₹18,000 + GST

*Group discounts available | Corporate & in-house training on request

Ready to become an IMS Lead Auditor? Contact us for enrolment details:

office@balticcontrolindia.com



Food Safety Management System (FSMS) Lead Auditor

ISO 22000:2018 Ensure consumer confidence and global compliance through rigorous auditing.

Course Overview

A 5-day deep dive into food safety auditing principles. Participants learn to evaluate the effectiveness of an FSMS against international standards, covering everything from HACCP to regulatory requirements.

Key Objectives

- Master hazard analysis and identify PRPs, OPRPs, and CCPs.
- Conduct 1st, 2nd, and 3rd-party FSMS audits with professional competence.
- Identify non-conformities and prepare high-impact audit reports.

TARGET AUDIENCE

- Food Safety & Quality Managers,
- FSMS Coordinators,
- Consultants.

COURSE DELIVERABLES

Comprehensive manual & audit tools, case studies & role-play, Exam & Lead Auditor Certificate

Course Duration & Investment

Duration: 05 Days (40 Hours)

Training Fee: ₹18,000 + GST

*Group discounts available | Corporate & in-house training on request

Ready to become an FSMS Lead Auditor? Contact us for enrolment details:

office@balticcontrolindia.com

FOOD SAFETY COMPLIANCE & OPERATIONAL INTEGRITY



FSSC 22000 Internal Auditor Training

Standard: FSSC 22000 (Latest Version) | Focus: Maintenance & Continuous Improvement

Course Overview

This 2-day course prepares internal teams to maintain the FSSC 22000 scheme, covering ISO 22000, sector-specific PRPs (ISO/TS 22002 series), and FSSC-specific additional requirements.

Key Objectives

- Master the FSSC Additional Requirements (Food Fraud, Food Defense, and Allergen Management)
- Apply ISO 19011 guidelines to conduct risk-based internal audits
- Learn to classify non-conformities and verify effective Corrective Actions

TARGET AUDIENCE

- Internal Audit Teams,
- Production Supervisors,
- and Hygiene Officers.

DURATION : 02 Days (16 hours)

TRAINING FEE: ₹8,000 + GST

CERTIFICATION: YES



Process & Product Traceability Workshop

HOT SELLER

The Workshop for Audit Readiness

Course Overview

Master the core of FSSAI and GFSI compliance. This 1-day, hands-on workshop provides practical tools for batch control and process mapping, specifically designed to ensure your plant aces "Mock Recall" challenges during external audits.

Key Objectives

- Map process control points for forward and backward traceability.
- Conduct mock recalls and traceability tests effectively.
- Design robust labeling and record-keeping systems.

TARGET AUDIENCE

- QA/QC Personnel,
- Logistics Staff,
- Production Managers.

DURATION : 01 Day (8 hours)

TRAINING FEE: ₹6,000 + GST

CERTIFICATION: YES

Bundle these two courses for your site's QA team. Contact us for In-House Group Discounts.

SUPPLY CHAIN INTEGRITY & RISK MANAGEMENT



Chain of Custody (CoC) Management

Sustainable Sourcing & Material Integrity (FSC, RSP0, MSC)

Course Overview

Verify sustainability claims and product origin with this 2-day course. Manage the path from source to consumer, eliminating 'leakage' and ensuring 100% certified material integrity.

Key Objectives

- CoC Models: Master Identity Preserved, Segregation, and Mass Balance models.
- Supplier Verification: Learn techniques to audit and verify incoming certified material.
- Audit Readiness: Prepare for 3rd-party inspections and maintain non-breachable records.

TARGET AUDIENCE

- Supply Chain & Procurement Managers
- Sustainability & ESG Officers
- Logistics & Export Professionals

DURATION : 02 Days (16 hours)

TRAINING FEE: ₹12,000 + GST

CERTIFICATION: YES



Risk Identification & Mitigation

Building a Resilient Organization | Cross-Industry Application

Course Overview

Master the core of modern ISO standards. This 2-day workshop moves beyond theory, providing practical tools to identify, score, and mitigate operational, strategic, and financial risks using real-world matrices.

Key Objectives

- The Risk Register: Build a functional, live Risk Register for your department.
- Scoring Methodology: Master Qualitative and Quantitative risk scoring (Likelihood vs. Severity).
- Mitigation Planning: Develop "Treatment Plans" that actually reduce threat levels.


TARGET AUDIENCE

- Department Heads & Process Owners
- Risk & Compliance Managers
- Project Managers & Safety Leads

DURATION : 02 Day (16 hours)

TRAINING FEE: ₹10,000 + GST

CERTIFICATION: YES

 Bundle these courses to safeguard your brand. Available on-site and customized for your specific supply chain. Contact us for Group Discounts.

ENVIRONMENTAL & INDUSTRIAL SAFETY



Environmental Aspect–Impact Investigation

ISO 14001:2015 Root Cause Analysis

Course Overview

A 2-day deep dive into environmental management. Learn to map aspects and impacts, evaluate risks, and lead investigations that prevent recurring environmental incidents.

Key Objectives

- Impact Mapping: Create technical Aspect-Impact registers.
- Incident RCA: Use 5-Why and Fishbone tools for environmental leaks/spills.
- Operational Control: Implement barriers that reduce your environmental footprint.

TARGET AUDIENCE

- EHS Managers & Sustainability Leads
- Maintenance Engineers
- Compliance Officers

DURATION : 02 Days (16 hours)

TRAINING FEE: ₹10,000 + GST

CERTIFICATION: YES



Dangerous Goods & Hazardous Substance Handling

Chemical Safety & GHS Compliance

Course Overview

A critical 2-day safety course focusing on the identification, storage, and handling of hazardous materials. Ensure your facility meets the strict safety requirements of the Factories Act and GHS standards.

Key Objectives

- SDS Mastery: Interpret Safety Data Sheets and GHS labeling accurately.
- Safe Storage: Implement segregation rules to prevent reactive disasters.
- Emergency Action: Practical steps for spill containment and hazardous leaks.

TARGET AUDIENCE

- Warehouse & Lab Managers
- Safety Officers
- Chemical Handling Teams

DURATION : 02 Day (16 hours)

TRAINING FEE: ₹10,000 + GST

CERTIFICATION: YES

⚠️ Ensure your team is compliant and crisis-ready. Combine these modules for a comprehensive EHS training package. In-house sessions available.

INDUSTRIAL ENGINEERING & ASSET INTEGRITY



Boiler Safety & Operations Management

High-Pressure Utility Safety & Efficiency

Course Overview

Ensure boiler safety and efficiency with this 2-day technical course. Master pressure regulations and safety controls to prevent failures while maintaining full compliance with the Boiler Act.

Key Objectives

- **Safe Operations:** Master water level controls, steam pressure limits, and blowdown procedures.
- **Efficiency:** Identify techniques to reduce fuel consumption and optimize steam generation.
- **Risk Control:** Learn to identify early signs of scale formation, corrosion, and structural fatigue.

TARGET AUDIENCE

- Plant Engineers & Utility Managers
- Boiler Operators & Maintenance Teams
- Safety Inspectors

DURATION : 02 Days (16 hours)

TRAINING FEE: ₹10,000 + GST

CERTIFICATION: YES



Asset Integrity & Maintenance Management

Maximizing Equipment Lifespan & Reliability

Course Overview

Assets are the heartbeat of your plant. This 2-day workshop teaches managers how to move from "reactive" to "predictive" maintenance. Learn to manage equipment aging, assess structural health, and implement a robust Asset Management System.

Key Objectives

- **Lifecycle Management:** Plan for asset acquisition, operation, and decommissioning.
- **Reliability Engineering:** Use FMEA (Failure Mode and Effects Analysis) to predict breakdowns.
- **Maintenance Strategy:** Balance Preventive vs. Predictive maintenance for maximum ROI.

TARGET AUDIENCE

- Asset Managers & Facility Leads
- Operations Directors
- Maintenance Supervisors

DURATION : 02 Day (16 hours)

TRAINING FEE: ₹12,000 + GST

CERTIFICATION: YES

⚙️ Reduce downtime and enhance safety with our Engineering Excellence package. Contact us for specialized on-site technical audits and training discounts.

MANAGEMENT SYSTEM REVISIONS



ISO 9001:2026 Revision Focus

Digitalization, Sustainability & Transition Readiness

Course Overview

Master ISO 9001:2026 in one day. Focus on digitalization readiness, sustainability, and performance-based quality to ensure your management system is ready for the future.

Key Objectives

- Change Analysis: Clause-by-clause review of 2015 vs. 2026 requirements.
- Gap Assessment: Evaluate your existing QMS to identify future transition needs.
- Next-Gen Quality: Align your management system with future performance standards.

TARGET AUDIENCE

- Quality Managers & Process Owners
- Internal & Lead Auditors
- Management Representatives

DURATION : 01 Day (8 hours)

TRAINING FEE: ₹4,500 + GST

CERTIFICATION: YES



ISO 14001:2026 Revision Focus

Climate Risk & Circular Economy Principles

Course Overview

Align your EMS with global environmental priorities. This 1-day session covers new requirements for climate change adaptation, circular economy principles, and biodiversity protection, preparing your system for next-generation practices.

Key Objectives

- Sustainability Integration: Incorporate circular economy and planetary boundary principles.
- Risk Planning: Update environmental risk planning to include climate resilience.
- Performance Monitoring: Utilize updated KPIs and digital monitoring for EMS.


TARGET AUDIENCE

- Environmental & EHS Managers
- Sustainability & ESG Professionals
- Regulatory Compliance Officers

DURATION : 01 Day (08 hour)

TRAINING FEE: ₹5,000 + GST

CERTIFICATION: YES

 Don't wait for the deadline. Prepare your audit team for the 2026 standards today. Contact us for combined transition workshops and group discounts.

INTEGRATED AUDITING & CORE HYGIENE



IMS Internal Auditor Training

ISO 9001, 14001 & 45001 | Focus: Integrated Frameworks

Course Overview

A 3-day deep dive into auditing ISO 9001, 14001, and 45001. Master integrated frameworks and ISO 19011 guidelines to identify nonconformities and ensure multi-standard compliance.

Key Objectives

- Integrated Framework: Interpret ISO 9001, 14001, and 45001 as one cohesive system.
- Audit Execution: Master planning, reporting, and follow-up for internal audits.
- CAPA Mastery: Identify nonconformities and propose effective corrective actions

TARGET AUDIENCE

- QA, HSE & Compliance Professionals
- IMS Coordinators
- Internal Auditors

DURATION : 03 Day (24 hours)

TRAINING FEE: ₹9,000 + GST

CERTIFICATION: YES



GMP & GHP for Food Facilities

FSSAI, Codex & ISO 22002

Course Overview

This 2-day training strengthens food safety culture across processing, packaging, and storage. Align your facility with FSSAI Schedule 4 and global standards through practical hygiene and operational controls.

Key Objectives

- Facility Hygiene: Master facility design, sanitation, and allergen management.
- Operational Control: Implement SOPs for packaging hygiene and storage best practices.
- Audit Readiness: Build documentation that meets regulatory and customer requirements.

TARGET AUDIENCE

- Food Manufacturing Teams
- Logistics & Cold Storage Staff
- QA & Production Personnel

DURATION : 02 Day (16 hours)

TRAINING FEE: ₹7,000 + GST

CERTIFICATION: YES



INTEGRATED AUDITING & CORE HYGIENE



IMS Internal Auditor Training

ISO 9001, 14001 & 45001 | Focus: Integrated Frameworks

Course Overview

A 3-day deep dive into auditing ISO 9001, 14001, and 45001. Master integrated frameworks and ISO 19011 guidelines to identify nonconformities and ensure multi-standard compliance.

Key Objectives

- Integrated Framework: Interpret ISO 9001, 14001, and 45001 as one cohesive system.
- Audit Execution: Master planning, reporting, and follow-up for internal audits.
- CAPA Mastery: Identify nonconformities and propose effective corrective actions

TARGET AUDIENCE

- QA, HSE & Compliance Professionals
- IMS Coordinators
- Internal Auditors

DURATION : 03 Day (24 hours)

TRAINING FEE: ₹9,000 + GST

CERTIFICATION: YES



GMP & GHP for Food Facilities

FSSAI, Codex & ISO 22002

Course Overview

This 2-day training strengthens food safety culture across processing, packaging, and storage. Align your facility with FSSAI Schedule 4 and global standards through practical hygiene and operational controls.

Key Objectives

- Facility Hygiene: Master facility design, sanitation, and allergen management.
- Operational Control: Implement SOPs for packaging hygiene and storage best practices.
- Audit Readiness: Build documentation that meets regulatory and customer requirements.

TARGET AUDIENCE

- Food Manufacturing Teams
- Logistics & Cold Storage Staff
- QA & Production Personnel

DURATION : 02 Day (16 hours)

TRAINING FEE: ₹7,000 + GST

CERTIFICATION: YES

ADVANCED FOOD DEFENCE & PROTECTION



Integrated HACCP - VACCP - TACCP

Food Safety, Fraud Prevention & Food Defence

Course Overview

A comprehensive 2-day program covering intentional and unintentional food risks. Master Codex HACCP principles alongside Food Fraud (VACCP) and Food Defence (TACCP) mitigation strategies.

Key Objectives

- Risk Assessment: Conduct FFVA (Fraud) and Threat Assessments (TACCP).
- Mitigation Planning: Build integrated plans aligned with GFSI and FDA rules.
- HACCP Mastery: Apply the 12-step Codex model to identify and control CCPs.

TARGET AUDIENCE

- QA/QC & Food Safety Teams
- Supply Chain & Procurement Leads
- FSMS & FSSC 22000 Auditors

DURATION : 02 Day (16 hours)

TRAINING FEE: ₹10,000 + GST

CERTIFICATION: YES



Pest Demography, Risk & IPM

Data-Driven Integrated Pest Management

Course Overview

An intensive 3-day course on pest behavior, demographic interpretation, and the implementation of eco-friendly IPM programs. Learn to move from reactive treatments to data-driven preventive controls.

Key Objectives

- Demographic Analysis: Interpret breeding cycles and habitat preferences for rodents and insects.
- Systematic Assessment: Conduct Pest Risk Assessments (PRA) to identify risk zones.
- IPM Design: Develop monitoring, trending, and continuous improvement mechanisms.

TARGET AUDIENCE

- Facility & Maintenance Teams
- Pest Control Leads & Providers
- Service & Retail Managers

DURATION : 03 Day (24 hours)

TRAINING FEE: ₹15,000 + GST

CERTIFICATION: YES

Protect your brand from fraud, hazards, and infestation.
Email: office@balticcontrolindia.com for group enrolment rates.

CRISIS RESILIENCE & RESOURCE EFFICIENCY



Emergency Response & Crisis Management

People, Asset & Reputation Protection



Emergency Response & Crisis Management

People, Asset & Reputation Protection

Course Overview

Build the competence to lead during crises. This 3-day simulation-based course teaches participants to execute response plans for medical, fire, chemical, and security emergencies.

Key Objectives

- ERP Development: Create and implement robust Emergency Response Plans.
- Crisis Leadership: Define roles for Crisis Management Teams (CMT).
- Simulation: Plan and conduct drills, mock exercises, and post-incident reviews.

TARGET AUDIENCE

- EHS & OHS Managers
- Security & Facility Managers
- Emergency Response Teams

DURATION : 03 Day (24 hours)

TRAINING FEE: ₹12,000 + GST

CERTIFICATION: YES



Energy Audit & Management Awareness

ISO 50001 & Industrial Energy Efficiency

Course Overview

A 2-day workshop focused on identifying energy-saving opportunities within industrial utilities. Learn to conduct basic energy audits, understand performance indicators (EnPIs), and align with ISO 50001 frameworks to reduce carbon footprints and costs.

Key Objectives

- Utility Analysis: Evaluate energy consumption in boilers, air compressors, and HVAC systems.
- Audit Basics: Master the steps of an internal energy audit and data collection.
- Cost Reduction: Develop an energy-saving roadmap for immediate ROI.

TARGET AUDIENCE

- Plant & Utility Engineers
- Maintenance Managers
- Sustainability Officers

DURATION : 02 Day (16 hours)

TRAINING FEE: ₹10,000 + GST

CERTIFICATION: YES

Bundle these advanced workshops to enhance your site's compliance and resilience. Contact us to customize a training path for your facility.

Apave in India

GLOBAL EXPERTISE, REGIONAL FOCUS



Discover our comprehensive training offer

Bridging the gap between compliance theory and Operational excellence

- + EHS & Statutory Compliance Training
- + Tailored Corporate Solutions
- + Skill & Competency Development
- + Managed Training Services

Your Strategic Advantages

- + Future-Ready Digital Learning
- + National Reach, Technical Depth
- + Agility at Scale
- + Strategic Project Lifecycle Support



Experience the Apave Advantage: where global standards meet practical operational reality. Our unique training model is led by industry-certified lead auditors and technical experts who possess deep, hands-on knowledge of your specific industrial environment and assets.

Register Now

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F5-8A, Mahakali Caves Rd,
Shanti Nagar, Andheri –East, Mumbai

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